



THE GRAPEVINE

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December 2004

ELECTIONS 2005

Vivian Guillory, Chairman Nominations
Committee

XXXXXXX

CPM Society Newsletter Article
December 3, 2004

The 2005 election of officers was conducted November 10th to November 19th, 2004 by e-mail. LSCPM officers and members of the Board of Directors for 2005 are as follows:

President: Gail Gibson, LSU Medical Center, NO
President-Elect: Sharon Lee, La. School for The Deaf
Secretary: Sabrina Perkins, DHH/Office of Public Health
Past President: Sandy Scallon, LaHouse, LSU
Director At Large (Conference) Sharon Parker, DEQ
Director At Large (Mentoring) Chuck Handrich, DEQ
Director At Large (Newsletter) Frances 'Susie' Smith, DSS
Director At Large (Membership) Mike Steinkamp, DHH/CAHSD/OAD

Congratulations to the new board. We appreciate all of you who took the time to vote and those of you who volunteered to participate as a candidate or committee member this year. The dedication of our members, especially those who give of their time to participate in the Society as officers and board members is highly commendable.

We encourage all of our members to consider running for an office in the future. In the meantime, there are many opportunities to work on Society activities as many of the committees are looking for volunteers. Contact President-Elect Gail Gibson or any Board member to volunteer. See the list at <http://www.lscpm.org/lscpm/committees.php>

CPTP ADMINISTRATOR'S REPORT

On December 13, the CPTP Policy Board will be meeting to recommend future priorities for the program. The Board has four new members: Ms. Jean Vandal, Deputy Commissioner of Administration (who is my boss); Ms. Marjorie Taylor, representing the Board of Regents; Ms. Anne Soileau, representing the Department of State Civil Service; and Mr. Johnny Anderson, representing the Governor. Returning Board members are Mr. Jerry Guillot, Ms. Anna Paxon, Ms. Kathleen Randall, Mr. Ty Keller, and me.

This will be the first Policy Board meeting since the program's inception when the Department of State Civil Service is not

represented by Allen Reynolds. As many of you know, Mr. Reynolds retired as director of the department last month. At your conference, Mr. Reynolds received a special recognition of his support of both the CPTP and the Society.

As the only other person who has been continuously involved with CPTP, I can say with certainty that CPTP as we know it today would not exist without his leadership.

My best wishes to all of you for this holiday season.

Sam Breen

CPTP Administrator

Honored Guests: Several Past Presidents of the LSCPM attended the annual conference this year. In the picture below, seated left to right are Jodi Miller, Bobbie Clark, Sally Gilbert, and Hugh Eley. Standing are Vivian Guillory, Nancy DeWitt, Kay Hoffpauir, and Tom Patterson



Figure 1: Past Presidents

A special award was given to Allen Reynolds during the Convention followed by a standing ovation. Mr. Reynolds was recognized for his



Figure 2: CPM honors Allen Reynolds

many years of service to the state as the Director of Civil Service and his support of the CPM program.

Profile for Grapevine
JACQUELYN WATTS
Submitted by Beth Scardina

JUDGE JACQUELYN WATTS is a newcomer to the LSCPM. She received her CST certificate in March 2003. We welcome Jacquelyn to our society.

Judge Watts is a native of Buffalo, New York. She has served as an Administrative Law Judge in the State of Louisiana for the past 6 years. Prior to becoming an administrative law judge, she was employed as a judicial law clerk at the 19th Judicial District Court and the First Circuit Court of Appeal in Baton Rouge, Louisiana. She also held the position of Staff Attorney with the Department of Social Services. Presently, she is one of two Administrative Law Judge Supervisors with the Louisiana Division of Administrative

Law. She supervises eight (8) administrative law judges who specialize in Public Safety Implied Consent (DWI) hearings.

Judge Watts holds a B.S. in Social Science from Medaille College – Buffalo, New York, a M.S. in Education from State University of New York at Buffalo, and a Juris Doctorate from Southern University Law Center in Baton Rouge, Louisiana. She taught school for five (5) years in New Orleans, before going to law school. After law school she practiced as a private attorney (family law, criminal law and personal injury), and then held the positions stated above.



She has served as Vice President and President of the Louisiana Association of Administrative Law Judges and

on the Board of Governors of the National Association of Administrative Law Judges. She is a member of the Louisiana State Bar Association, Baton Rouge Bar Association, National Bar Association/ Judicial Council and the Louis A. Martinet Legal Society.

Judge Watts has been a presenter at Continuing Legal Education Seminars, in particular “Conducting DWI Hearings”, “Recent Developments in Administrative Law”, in Louisiana and Minnesota and most recently “Managing a High Volume Docket” at the

National Association of Administrative Law Judges annual meeting in Lexington, Ky.



CALENDAR OF EVENTS

January 28, 2005

LSCPM General Membership Meeting (General Membership and Guests Welcome) Annual Brainstorming and 2005 Board Installation

Location: Rm 185, Claiborne Bldg., Baton Rouge, Louisiana with Remote Telecasts in New Orleans and Alexandria

Registration Time: 8:00 am

February 15, 2005

LSCPM Board Meeting (General Membership Welcome)

Location: Claiborne Building, Room 185
1201 N. Third Street, Baton Rouge, Louisiana

Meeting Time: 3:45 pm

March 15, 2005

LSCPM Board Meeting (General Membership Welcome)

Location: Claiborne Building, Room 185
1201 N. Third Street, Baton Rouge, Louisiana

Meeting Time: 3:45 pm

PRESIDENT’S MESSAGE

Dear CPM Membership:

Thank you for allowing me to serve as your President of LSCPM for the 2004 year. This message coincides with the ending of my term as your president, so I begin by reflecting back on a

very challenging, yet successful year. Because this year has been full of so many accomplishments as well as personal and professional challenges, I must stop and reflect upon all the support I have received from current board members, former board members and committee members. I'm deeply thankful to each of these individuals who coordinated their efforts to accomplish the society's goals, especially when much of this was accomplished in the absence of their president. Changing jobs shortly after becoming your president was challenging enough; but dealing with a family tragedy put even more of a strain on my time. Yet, because of the tremendous teamwork by the Board and Committee members, I was able to leave the state on several occasions these past few months to be with my mother in ICU and then again to take care of family matters following her untimely death. I want to extend a special "thank you" to each of them for helping me in my time of need.

As a society, our organizational accomplishments include:

- Video teleconferencing of monthly board meetings
- Video teleconferencing of quarterly meetings
- Increased profit from our annual conference
- Reduced expenditures by emailing newsletters and utilizing the web format
- Increased attendance at every function, including 128 attendees at our annual conference

This year's conference, Leadership and Workforce Development: Creating a Great Place to Work, was a great success from both a profit and an evaluation status!!!!. I thank each of you who were able to attend and encourage you to continue professional development each year. Personally, to continue developing my professionalism, I re-read two of Stephen Covey's famous books: The 7 Habits of Highly Effective People and

First Things First Every Day
(Because Where You're Headed is More Important than How Fast You're Going)

Covey quotes Hawthorn in his foreword by including this powerful poem:
Mind is the master power that molds and makes
Man is mind and evermore he takes
The tools of thought and shaping what he will
brings to pass a thousand joys and a thousand ills
He thinks in secret, it comes to pass
Environment is but his looking glass.

Please read that poem again slowly and carefully, pausing to reflect upon the deeper meaning. By doing so, you will see why Covey includes this in his book. As professionals, we must be aware that our thoughts and our environment affect us in profound ways. Therefore, we should be aware of what we think and how we spend our time. If you have not read these books, I encourage you to do so. Professional development should not be restricted to once-a-year conference training.

As you begin the 2005 year, please embrace your new CPM leadership; they will serve you well. The 2005 Board will be initiated in late January. Dedicate your time and your service to LSCPM by volunteering to serve on committees, and by attending our quarterly meetings and our annual conference. Encourage others to see the significance of this organization, as well as the mission and the vision of LSCPM.

It has been an honor and a privilege to serve with such an exceptional Board. I look forward to the continued success of LSCPM.

Sincerely,
Sandy Scallan
2004 President, LSCMP

Mission Statement:
The Mission of the Louisiana Society of Certified Public Managers is To Foster Leadership and Professional Management in Louisiana State Government.

Vision Statement:
The Vision of the Society is Professionalism and Excellence in Public Management

January 2005 Quarterly Meeting
Join us for the installation of officers!
Teleconferencing available!

Vivian B. Guillory, Esq.

Come join us for the first meeting of the year, participate in the installation of the 2005 officers and help us brainstorm new ideas for the LSCPM! The meeting will be held at the Claiborne Building in Baton Rouge on January 28th at 8:30 a.m. (You may think this is a little early, but it is actually late! We usually start these meetings at 7!) Enjoy a hot breakfast with us and celebrate some of our past accomplishments and future aspirations for the LSCPM organization.

This is one of the most important meetings of the year for a number of reasons. First, you get to meet all of your officers and committee members. Many past presidents attend this meeting as well. Secondly, it is a time to assess and plan for the future and so there is an opening for discussion of where the organization is going. We spend a good part of the meeting brainstorming new ideas for the year and member input is VITAL!

One of the ideas that came out of the brainstorming sessions a few years back was to use the CPTP teleconferencing facilities to better reach out to the membership in other cities. We have had success in the use of this technology this year but this will be the first time we have used it to broadcast the Installation of Officers. We are pleased to give our members in other cities the opportunity to share their ideas with the Board in real time.

So, if you cannot come in person, sign up to attend by video-conference in Alexandria or New Orleans. Register to join us today!

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LSCPM AWARDS 2004

LSCPM is pleased to announce the award winners for 2004. The awards were presented at the annual conference held on November 4, 2004 at the Holiday Inn in Baton Rouge. The CPM of the Year is Katherine M. Spears.



Figure 3 Fran Williams and Sandy Scallan

The CST of the Year is Fran Williams. The Presidential Citation went to Tom Patterson. A Certificate of Merit was presented to Lloyd E. Porta, Jr. An award of Special Appreciation was presented to the retiring director of the Louisiana State Civil Service department, Allen Reynolds. Congratulations to all of the award winners for outstanding achievement and contributions to the goals of the Louisiana Society of Certified Public Managers.



Figure 4 Katherine Spears, Sandy Scallan, Judy Martin

Other photos of the conference can be seen on the web site: www.lscpm.org

MEMBERSHIP 2005

A membership form can be found on the web site. A form will also be sent by email to all active members shortly after this newsletter is sent and posted. Gentle reminder: dues are due in January.

Louisiana Society of Certified
Public Managers
P.O. Box 44021
Baton Rouge, LA 70804



ADDRESS CORRECTION REQUESTED

Mailing Address
Street Number and Name
City, State 98765-4321