



The Grapevine

www.lscpm.org

March 2004

Volume 18, Number 1

President's Message

Sandy Scallan

LSCPM is already experiencing an exciting and productive year!!! The 2004 Officers and Board of Directors benefited greatly from a dynamic strategic planning activity during the January Quarterly Business and Strategic Planning meeting held at the LSU Faculty Club. With all of our committee chairs and members pulling together with dedication to the organization's mission, strategic goals were fine-tuned; and there is a commitment to all elements of the Societies Goals. These strategic planning efforts have fueled planning activities for each of our committees; and adding new members has expanded and strengthened committee efforts.

At the end of last year, the Board launched its initiative to utilize available technological resources and we began conducting our monthly Board meetings via **video teleconferencing**. This initiative has proven so successful in the elimination of travel time and resources, that video teleconferencing will begin being incorporated at our quarterly businesses meetings.

Sharon Parker, Chair of the Membership Committee, has launched an outreach effort to incorporate several sites for teleconferencing opportunities. These sites are being strategically located throughout the state to increase

both membership and involvement throughout the organization.

Lance Armstrong and the Conference committee are re-evaluating the length and content of the annual conference based on membership feedback. There have been notable outreach efforts by the Conference committee to make this year's annual conference the best ever.

Chuck Handrich and the Mentoring Committee are exploring new ways to enhance the mentoring process.

Pam Percy, Chair of the Awards Committee, is reviewing procedures with her committee members and initiating efforts to enhance the awards committee procedures.

Past President and Chair of the By-Laws Committee, Vivian Guillory, is working with her committee to review each of the By-Laws to ensure that they still meet the strategic needs of the organization.

Frances "Susie" Smith and the Public Information Committee are evaluating electronic circulation of the quarterly newsletters to explore opportunities to enhance our readership. Along with the Board's other efforts, this committee is determining ways to reach the state's senior executive and administrative staff with our communication efforts and to export both

**Louisiana Society of Certified
Public Managers
2004 Board of Directors**

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The Grapevine

The Grapevine is a Publication of the Louisiana
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electronic and printed disbursement of the quarterly newsletters. Our website, www.lscpm.org is being managed under the direction of former president, **Jodi Miller**.

The LSCPM has also initiated a series of meetings with agency heads to promote the Society, the conference and to solicit session topics from the agency heads that might prompt them to support the annual conference through employee attendance.

On a National level, **the AACPM** has published **"The History of the Certified Public Manager"** which was written by our own **Tom Patterson, former LA president and Henning Winner**. Many of us are planning to attend the **AACPM 16th Annual Professional Development Conference in Topeka, Kansas from June 20, 2004 to June 23, 2004**. The Conference Theme is **"Follow the Rainbow to Your Future"**. For more information on any of the above items, click on the American Academy's website www.cpmacademy.org.

I am looking forward to a very productive year and I am honored to serve as your President of the Louisiana Society of Certified Public Managers.

Sincerely,
Sandy Scallan
President, LSCPM

CPTP ADMINISTRATOR'S REPORT

I have been asked to help inform you of the history and purpose of the Certified Public Manager Program on this the 25th anniversary of the program's creation.

In the spring of 1979, the federal Office of Personnel Management recommended that the Certified Public Manager Program of the State of Georgia serve as a prototype for state management training programs. To encourage the spread of the CPM concept, OPM provided grants to five states that wished to replicate the CPM concept in their states. The grants were to allow these five states to work together with Georgia to establish guidelines for a national CPM movement.

For Louisiana to be considered for membership in what was to become known as the National Certified Public Manager Consortium, then-Governor Edwin Edwards sent a letter to OPM indicating plans for a CPM program in Louisiana. The letter was followed up by passage of state legislation in the Regular Session of 1979. At that point, Louisiana was accepted as one of the pilot states.

Representatives from higher education and state government in Louisiana, Florida, North Carolina, Arizona, and Vermont met with Georgia to begin the national CPM movement in June, 1979. The goals of the movement were to provide state-of-the-art management training for public managers and to encourage graduates of CPM programs to create organizations to further the professionalism of government.

Today the goals remain, and your active participation in our classes, the Louisiana Society, and the American Academy continue to further the CPM concept.

-- Sam Breen

INSTALLATION OF OFFICERS



The Louisiana Society of Certified Public Managers held its annual installation of officers on January 15, 2003, at the LSU Faculty Club. The President is Sandy Scallan, La. Office of Student Financial Assistance. President Elect is Gail Gibson, Medical Center of Louisiana at New Orleans. Past President is Vivian Guillory, Division of Administrative Law. Secretary is Mary Tonore, Governor's Office of Elderly Affairs. Treasurer is Judy Martin, Dept of Corrections. Board Members are Frances Smith, Sharon Parker, Lance Armstrong, and Chuck Handrich. The installation was conducted by Tom Patterson, Department of Environmental Quality and past national president of the American Academy of Certified Public Managers. After the installation ceremonies, the group reviewed the goals of the Society and had a brainstorming session on innovations for 2004. Many new and creative ideas came from the group.



Tinka McFarland Grapevine Profile

By
Beth Scardina

Tinka McFarland received her CST in 1992 and in 1994 became a CPM. She also has a certificate in Human Resource Development, which she acquired in 2000. She has worked for three years as the Nomination Chair and six years as a Director-at-large for Membership. During her tenure, she redesigned the LSCPM member information brochure and the Society's letterhead. Tinka has been an active member of the Society since joining it.

Tinka graduated Magna Cum Laude from Louisiana Tech University in May of 1969. After teaching school for one year in Baton Rouge, she began her career as an illustrator in the training office at the Louisiana Department of Transportation and Development. She eventually became involved in course development and served as the Training and Development Program Manager for the DOTD's maintenance training program. She was responsible for overseeing the development and implementation of training materials for approximately 150 job classifications. After 33 years of service she is currently the DOTD Structured Training Director administering five major training programs.

Tinka has participated in many major DOTD efforts over the years. Most recently she was a lead member of a group who won DOTD's 2002 Team of the Year award for revising the Structured Training Program for DOTD's Engineering Technician series. Old requirements were revised, and approximately 45 new, job-specific training programs were put into place. The accomplishment of which she is most proud, however, is the conception, implementation, and management of the R.O.A.D. (Rebuilding Opportunities and Development) Program. This project developed a literacy skills upgrade program allowing work release time for employees to learn to read or work toward a GED. During the nine years the program was in place, 90+ DOTD employees received their GEDs.

She has always been very involved in gardening, but her interest achieved new heights when she and her husband, David, designed and implemented the new landscape design for their back garden. Her artistic training and design experience is also expressed through her painting and jewelry design.

COMPREHENSIVE PUBLIC TRAINING PROGRAM 2003 GRADUATES CERTIFICATE IN SUPERVISORY TECHNIQUES

CIVIL SERVICE

Laura D. Holmes Civil Service

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Sharon B. Augustine Louisiana State Penitentiary
B. Lynn Tolleson Administration/Headquarters
Ginger S. Williamson Prison Enterprises

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Kathleen Miller Management & Finance

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Albert E. Hindrichs Office of Environmental Assessment
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Evita N. Lagard Office of Environmental Compliance
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Jackie M. Marve Office of the Secretary
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Myra J. Pellowski Office of the Secretary
Floretta C. Penrod Office of Management & Finance
Michael T. Picou Office of Environmental Assessment
Vincent Sagnibene Office of Environmental Assessment
David R. Simmons Office of Environmental Compliance
April Snellgrove Office of the Secretary
Dwayne E. Stepter Office of Environmental Compliance
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Camille A. LeJeune	Office of Group Benefits
Gwendolyn Matthews	Office of Group Benefits
Theresa J. Taylor	Office of Group Benefits

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Shavonne Schonberg	Office of Elderly Affairs

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Allie D. Allen	Office of Mental Health
Joy F. Allen	Office for Addictive Disorders
Jo A. Balliviero	Office for Addictive Disorders
Joyce M. Ben	Office for Addictive Disorders enter
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James Bryant	Office of the Secretary
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Nicole P. Coarsey	Office for Addictive Disorders
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Michael K. Steinkamp	Capital Area Human Services District
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E. Marlene Tullier	Office of Public Health
Brooks B. Tyler	Office of Mental Health
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Kathleen B. Wilson	Office for Citizens with Developmental Disabilities

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Odetta C. Griffin	HCSO/Leonard Chabert Medical Center
Michelle S. Grover	HCSO/ Earl K. Long Medical Center
Martha H. Haire	LSU Baton Rouge Campus
Judy H. Lacour	HCSO/Huey P. Long Medical Center
Marie A. Mayeaux	HCSO/Huey P. Long Medical Center
Anne K. Nugent	HCSO/Huey P. Long Medical Center
Shalane M. Pitts	HCSO/Huey P. Long Medical Center
Sandra B. Rollins	HCSO/Huey P. Long Medical Center

LOUISIANA TECHNICAL COLLEGE SYSTEM

Shelton J. Cobb	Lafayette Campus
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Patricia A. Riddick	Department of Insurance
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LABOR

Warren J. Wichterich	Office of Workforce Development
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Edgar L. Belsom	Port of New Orleans
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Brenda W. Headlee	Public Service Commission
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Penny B. Rodriguez	Louisiana State Employees Retirement System

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Brenetta E. Cheneau	Office of Family Support
Rebecca L. Corbello	Office of Community Services
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Cynthia A. Murphy	Office of Community Services
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Maude H. Pollard	Office of Family Support
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James E. Turner	Office of Community Services
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Julie D. Williams	Office of Family Support
Jacqueline W. Womble	Office of Family Support

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Willard K. Lucien	Southeastern Louisiana University
Jessie R. Roberts	Southeastern Louisiana University

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Susan S. Pellegrin	Office of Management & Finance

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Michelle M. Kasprzak	Office of Fisheries
Wynnette B. Kees	Office of Management & Finance



The LSCPM hosted two receptions at the Claiborne Building following the graduation ceremonies in December following the presentation of certificates.

Congratulations to all of the 2003 graduates of the CPTP program. The LSCPM appreciates the hard work and dedication this achievement and milestone represents in your careers. The Louisiana Society supports the continuing education of State employees, particularly the valuable training in professional management that can be achieved through the CPTP program.

--the Editor



AWARDS AND ACHIEVEMENTS...

The Society is pleased to announce there were two LSCPM members who received the prestigious Dunbar Awards this year. Pam Percy, a long time employee of the Department of Civil Service, and the Society's President-Elect, Gail Gibson of the Medical Center of Louisiana at New Orleans were finalists this year. The Dunbar Awards are given each year to honor outstanding achievement by employees in Civil Service employment. Congratulations to these two outstanding State employees for their long and honorable careers in State service.

LSCPM Calendar of Events

- April 20
3:45 p.m. LSCPM Board Meeting
Claiborne Building, Room 185
1201 N. Third Street, Baton Rouge
OPEN MEETING: Members are welcome
- April 30
11:15 a.m. Quarterly General Business Meeting
Claiborne Building, Room 185
1201 N. Third Street, Baton Rouge
Speaker: Dr. Sharon Naquin, Director
School of Human Resource Education and Workforce Development
Topic: *Update on the New and Improved
Certified Public Manager Trainer Program*
Registration: 11:15 AM
Meeting: 11:30 AM (lunch included)
Registration form attached
- May 18
3:45 p.m. LSCPM Board Meeting
Claiborne Building, Room 185
Baton Rouge
OPEN MEETING: Members welcome
- June 15
3:45 p.m. LSCPM Board Meeting
Claiborne Building, Room 185
Baton Rouge

Louisiana Society of Certified Public Managers
P. O. Box 44021
Baton Rouge, Louisiana 70804-4021

**Louisiana Society of Certified Public Managers
2nd Quarterly Business Meeting**

Friday, April 30, 2004

**Registration: 11: 15 a.m.
Claiborne Building, Room 185
1201 N. Third Street, Baton Rouge, La.**

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Menu

(Registration includes lunch, beverage, tax, and tip.)

Check One Below:

- Seafood Fettuccini
- Vegetarian Lasagna
- Shrimp Schwarma Bake
- Video Conferencing (No meal included, unless noted for the designated conferencing site)

All entree selections are served with salad, bread, dessert, and choice of Iced tea or soft drink.

Price includes tax and tip - \$11.00.

Registrants will need to select their entree and drink when registering.

Mail to P. O. Box 44021, Baton Rouge, Louisiana 70804; or

Fax to Judy Martin at (225) 342-5828; or

E-mail at jmartin@corrections.state.la.us.

REGISTRATION FORM
Louisiana Society of Certified Public Managers
2nd Quarterly Business Meeting

*Please complete one form for each person attending.
The business meeting open to all members of the LSCPM and guests.*

Speaker: Dr. Sharon Naquin, Director
School of Human Resource Education and Workforce Development
Topic: Update on the New and Improved Certified Public Manager Training Program
Location: Claiborne Building, Room 185, 1201 N. Third Street, Baton Rouge, La.
Date: Friday, April 30, 2004
Video Conferencing Available at Designated Sites (To Be Announced)

Registration Cost: \$11.00
Registration Deadline: Wednesday, April 28, 2004

Whether you are just getting started, thinking about getting started, or have completed the Certificate of Supervisory Techniques or one or more Certificates, this update is for you.

Name:	Phone:	
Agency:	Email Address:	
Address:	City:	Zip:

AMOUNT ENCLOSED: \$_____

_____ I WILL PAY AT THE DOOR, I UNDERSTAND THAT IF I DO NOT ATTEND, I WILL BE BILLED \$_____.

Make checks payable to L.S.C.P.M. and mail to Post Office Box 44021, Baton Rouge, Louisiana 70804 or fax to Judy Martin at (225) 342-5828 or E-mail at jmartin@corrections.state.la.us.