



The Grapevine

www.doa.state.la.us/cptp/lscpm/index.html

October, 2000

Volume 14, Number 3

President's Message

As this newsletter goes to press we are preparing for a number of activities coming up in the next few weeks. First and foremost is our LSCPM Conference on October 25th at the Radisson in Baton Rouge. We believe we have excellent presenters and are looking forward to a great conference. If you have not registered, it's not too late. You can fax your registration to (225) 644-0122.

The first graduation of new CPMs in some time will be held just two days after the conference, on October 27th. The ceremony and reception start at 9:30 at the Governor's Mansion. The next CST graduation is in the planning stages. As usual the Society will be helping to host these events. Our congratulations go out to the graduates. Please try to attend to show your support and encourage them to become a part of the Society.

In August, a number of Society members were among those attending CPTP's "Design Conference" where proposed topics and learning objectives for the revamped CST classes were unveiled. Based on ratings and comments from the attendees, the CPTP staff made a number of changes in the new classes, which are being piloted this fall. My thanks to the CPTP program for seeking our input. If you check out the fall CPTP schedule, you'll see that a

number of classes are new or significantly redesigned and may be of interest to you even if you're already a CST or CPM.

In the last newsletter I mentioned the issue of "succession planning" -- making sure that new members are active in the Society and are preparing to assume leadership roles in the Society as other members step down or retire. I'm happy to say our immediate future looks good, as our nominating committee has developed a strong slate of candidates for the 2001 Board. Ballots are in this newsletter, so be sure to cast your vote.

To take a long-term look at this issue, we recently convened a meeting of past presidents of the LSCPM. I was pleased that almost every former president turned out. This meeting focused on ideas for increasing our membership, encouraging members to be active, and increasing networking opportunities for all members. A number of excellent ideas were proposed. The Board will be taking these suggestions and developing specific plans for new programs and services to benefit the LSCPM membership. Stay tuned to the newsletter and our website for more information on these initiatives. I think you will be pleasantly surprised.

Hugh Eley, CPM

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The Grapevine

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CPTP ADMINISTRATOR'S REPORT

The CST portion of the Management Development Program has been completely revised. Beginning in mid-October, we will be piloting one-, one and a half-, and two-day classes that will be replacing Levels I, II and III as the required courses to earn the Certificate in Supervisory Techniques. The actual new CST requirements will be established by the CPTP Policy Board sometime in December after we have had a chance to get participant feedback on the new classes. We, of course, will inform you of the new requirements for the CST as soon as they are established. Participants who have already attended Levels I-III will be able to earn the CST by completing the test and project requirements that previously existed. Participants who have started the management development program but have not yet completed Level III will be advised by my office on the remaining CST requirements after the Policy Board establishes the new requirements. I hope you will be able to attend some of the new classes so that we can get your feedback on the appropriateness of the training.

The date for the next CPM graduation and reception has been set for Friday, October 27, at 9:30 a.m. at the Governor's Mansion. We will have 27 new CPMs, making a total of 242 CPMs since the program began 21 years ago. The Society will be hosting a reception at the Governor's Mansion at the conclusion of the graduation ceremony. My thanks to all of you for your personal and financial support of our graduation activities.

Within the next few days, graduation arrangements will be finalized for our 68 new CSTs. We will post specific information about the CST graduation and reception on our web site as soon as everything is finalized.

I hope your annual workshop scheduled for October 25 is a big success. Also, I look forward to working with the Society to make our management development program one of the best in the country.

Sam Breen

Member Profiles

Gay E. Crain



Gay Crain, CPM

Gay Crain is one of our newest CPMs. She is set to graduate with the first class of the new millennium on October 27th. Gay has been with the Louisiana State University Office of Accounting services since she began working for the state 21 years ago. She currently serves as the payroll manager. She graduated from L.S.U. in general studies but did not begin working for the state until after starting her family. She has two children and two grandchildren. Cecil Crane has been happily married to Gay for over 32 years.

Mrs. Crain found her experience in the CPTP program to be a valuable asset to her job performance and believes the program should be required of all managers. When not working, Gay enjoys reading, is active in the University Baptist Church's Apartment Ministry, and participates with Quota International.

Beth Roberts

Beth Roberts is a DOTD Staff Engineer Manager with the Materials and Testing Section in the Construction Division of the Louisiana Department of Transportation and Development. She obtained her BS degree in Civil Engineering from LSU in May 1985 and received her Professional Engineering license in January 1990. Beth started in the Design Division of DOTD immediately after her graduation. She moved over to the Construction Division in November 1988. She is responsible for managing her business office, which includes purchasing, budgeting, payroll, and all personnel actions for 68 employees. Beth is also responsible for the management of all automation for the Materials and Testing Section. She created and maintains her Section's Internet and Intranet pages and is the Department's Radiation Safety Officer.

Beth earned her CST in March 1995 and her CPM in April 1998. In the LSCPM she has held the offices of CST-At-Large (1 year), Treasurer (2 years), and is currently the President-Elect. Her CPM training and networking with the members of LSCPM has helped her tremendously in dealing with the day-to-day "problems" that all public managers face. Beth feels that "having LSCPM contacts at other agencies is the most valuable tool I could ever ask for when dealing with the challenges we face as managers in state government."

Joe Wills, CPM

Program Committee Report

Thirty-one people attended the August 23rd luncheon, which was held at Ralph & Kacoo's Restaurant in Baton Rouge. The food and service were excellent, rivaled only by our guest speaker, Richard L. Stalder, Secretary of the LA Department of Public Safety & Corrections. Mr. Stalder was appointed Secretary of the Department in 1992, and subsequently re-appointed. He is now in his third term as head of the agency.

Secretary Stalder presented an interesting view of privatization. The audience learned that this concept is not a new idea to the state, but has been around for many years. Corrections' contracts with private companies to operate state prison facilities provide a good source for evaluations and comparisons.

Since the Department has had various degrees of success in the area of privatization, Secretary Stalder was able to present the facts behind these experiences. Colorful examples made it clear that the reason for the overall success of privatization in the agency is that the privately-run institutions are operated on the same premises as the state-run facilities. Both types are required to meet the same regulations and standards of operations. This consideration might not apply in all environments, but it is an elemental requisite for the field of correctional services.

Our speaker's presentation was followed with questions and a brief exchange of ideas on the topic of privatization.

Judy Martin, CPM

DON'T FORGET THE CONFERENCE "MANAGING IN A CHANGING WORLD" OCTOBER 25, AT THE BATON ROUGE RADISSON.

Escape your jobs for a day, enjoy interesting lectures and see all of your CPTP friends. Please contact Billy Tripp at 225 644-0619, or Vance Edwards at 225 925-6909 if you have any questions.

SEE YOU THERE!

2000 CST GRADUATES

Janice M. Adolph	Public Safety/ Office of State Police
Shelby G. Amons, Jr.	LSUMC/Huey P. Long Medical Center
Sandra 'Sam' Armer	Social Services/ Office of Community Services
Beldia B. Beebe	LSUMC/Huey P. Long Medical Center
Rose A. Bergeron	Health & Hospitals/ Office of Mental Health
Dorene A. Bloodworth	Dept. of Environmental Quality
Kenneth G. Bordelon	Health & Hospitals/ Pinecrest Developmental Center
Glynn Brown	Corrections/ Probation & Parole
Henrietta Brown	La. Technical College, T. H. Harris Campus
Monica R. Bryant	LSUMC/Huey P: Log Medical Center
Thomas L. Burke	Department of Revenue
Mercy M. Butler	Social Services/ Office of Community Services
Frankie V. Carver	LSUMC/Huey P. Long Medical Center
Barbara A. Charles	LSUMC/Leonard Chabert Medical Center
M. Kathleen Cookson	Corrections/ Probation & Parole
Sher Creel	Dept. of Transportation & Development
Michelle M. Delima	LSUMC/Medical Center of La. at New Orleans
Rebecca Deville	LSUMC/Huey P. Long Medical Center
Laurie F. Fontenot	La. Technical College, T. H. Harris Campus
Pamela P. Foxworth	Housing Authority of New Orleans
Toni A. Gold	LSUMC/Huey P. Long Medical Center
Owen Goudelocke	Department of Justice
Kay K. Green	Department of Revenue
Joan W. Heck	LSUMC/Medical Center of La. at New Orleans
Byron T. Henderson	La. Office of Student Financial Assistance
Brenda J. Hickman	Health & Hospitals/ Office of Public Health
Cheryl T. Higgins	Public Safety/ Office of Motor Vehicles
Scarlett W. Hooge	Office of Governor/ La. War Veterans Home
Kathryn W. Hosking	Health & Hospitals, Office of Addictive Disorders
Hal V. Hutchinson	Public Safety/ Office of State Police
Gregory G. Jacks	Health & Hospitals/ New Orleans Adolescent Hospital
Beverly M. Knox	Louisiana State University, Baton Rouge Campus
Mary W. Leteff	Corrections/ Probation & Parole
Jeanne Levelle	LSUMC/Earl K. Long Medical Center
Sylvia A. Manuel	Div. of Administration/State Empl. Group Benefits
Suzanne McCain	Non-State (formerly with DOTD)
Kimberly W. McLaurin	LSUMC/Washington-St. Tammany Medical Center
Ralph D. Mitchell, Jr.	Public Safety/ Office of State Police
Fatemeh Moharer	Louisiana State University Agricultural Center

2000 CST GRADUATES (continued)

Barbara Montanaro	LSUMC/Medical Center of La. at New Orleans
Ricky J. Moon	Dept. of Transportation & Development
Cynthia Moore	LSUMC/Leonard Chabert Medical Center
Angelia L. Norwood	Corrections/Louisiana State Penitentiary
Debra A. Patrick	Non-State (formerly with La. State Penitentiary)
Patricia S. Pitzer	Dept. of Culture, Recreation & Tourism
Carolyn V. Pons	LSUMC/ University Medical Center
James C. Porter	Dept. of Transportation & Development
Angela R. Rachal	LSUMC/Huey P. Long Medical Center
Julie A. Rollins	Health & Hospitals/ Office of Public Health
Sheryl Rountree	Health & Hospitals/ Office of Public Health
Vanessa K. Royal	Health & Hospitals/Office of Mental Health
Teresa M. Rush	LSUMC/Huey P. Long Medical Center
Linda L. Sadden	Governor's Office of Elderly Affairs
Velva Setliff	LSUMC/Huey P. Long Medical Center
Tracy A. Stokes	LSUMC/Huey P. Long Medical Center
Helen Stone	Social Services/ Office of Community Services
J. Kathy Tarver	Dept. of Culture, Recreation & Tourism
Mary Tonore	Governor's Office of Elderly Affairs
Sally S. Wellman	Dept. of Culture, Recreation & Tourism
Paul K. Whitehead	Dept. of Wildlife & Fisheries
Jonathan Wilkerson	LSUMC/Huey P. Long Medical Center
Diana L. Williams	Health & Hospitals/ Office of Public Health
Beverly S. Wilson	Social Services/ Office of Community Services
Elizabeth S. Wilson	Louisiana State University, Baton Rouge Campus
Lynda N. Winfield	Public Safety/ Office of Motor Vehicles
Ann Wise	Division of Administrative Law
C. Chris Wyckoff	Port of New Orleans
James A. Young	Department of Civil Service



CPTP instructors and 2000 CPM graduates

2000 CPM GRADUATES

Brenda C. Brown	LSUMC/Huey P. Long Medical Center
Gay E. Crain	Louisiana State University, B.R. Campus
Jacqueline F. Drodgy	Social Services/Office of Family Support
Larry B. Edwards	Health & Hospitals/Southeast La. State Hospital
Juanita Fontenot	LSUMC/Huey P. Long Medical Center
Janet Foshee	LSUMC/W. O. Moss Medical Center
Rita Fowlkes	LSUMC/Huey P. Long Medical Center
Samantha W. Gibson	Health & Hospitals/Medical Vendor Administration
Gary A. Gisclair	Department of Transportation & Development
Vivian B. Guillory	Division of Administrative Law
Hiram H. Holston, III	LSUMC/Huey P. Long Medical Center
Brenza R. Irving	Dept. of Labor/Office of Workers Compensation
Richard J. Jefferson	Department of Revenue
Katherine Mason	LSUMC/Huey P. Long Medical Center
Earl J. Millet, Jr.	Department of Revenue
Khiet H. Ngo	Department of Transportation & Development
Patty O. Parsons	Department of Transportation & Development
Pamela M. Percy	Department of Civil Service
Lloyd E. Porta, Jr.	Department of Transportation & Development
Becky Savoy	LSUMC/Huey P. Long Medical Center
Julie Savoy	Health & Hospitals/N.O. Adolescent Hospital
Sandra Scallan	Louisiana State University, B.R. Campus
Joan D. Smith	Health & Hospitals/Hammond Developmental Ctr.
Katherine M. Spears	Corrections/ Probation & Parole
Richard R. Steele	Department of Transportation & Development
E. Ann Wills	Department of Transportation & Development
Joseph Wills	Department of Insurance

LSCPM Calendar

- | | |
|--------------------------|--|
| October 17
4:00 p.m. | LSCPM Board Meeting
DOTD – Materials and Testing Section
5080 Florida Boulevard
Baton Rouge |
| October 25 | LSCPM Annual Conference
Radisson Hotel and Convention Center
Baton Rouge |
| October 27
9:30 a.m. | CPM Graduation and Reception
Governor’s Mansion
Baton Rouge |
| November 21
4:00 p.m. | LSCPM Board Meeting |
| December 19
4:00 p.m. | LSCPM Board Meeting |

Ballot for the Year 2001

Louisiana Society of Certified Public Managers

Select One Candidate For Each Category:

President-Elect

The President-Elect shall assist the President, shall preside in the absence of the President, and shall automatically succeed to the Office of President in the following calendar year. In the event the President cannot serve the full, appointed term, the President-Elect shall succeed to the presidency and shall serve until the next regular election of officers. The President-Elect shall chair the Program Committee.

_____ Jodi G. Miller, DEQ, Financial Services Division, B. R.
_____ Other - Write in _____

Secretary

The Secretary shall receive and care for all documents belonging to the Society, notify each member of the time and place of each meeting, record the minutes of each meeting, be custodian of the By-Laws and have them available for each regular meeting of the Society, maintain appropriate files, records, and correspondence, and assure that permanent records of the organization are maintained. In the event of the absence or recusal of the President and President-Elect at any meeting, the Secretary shall act as President and shall appoint another member to act as Secretary.

_____ Sandra Norman, LSUMSC/ Medical Center, N. O.
_____ Other - Write in _____

Treasurer

The Treasurer shall receive and account for all funds belonging to the Society, collect dues and dispense any monies necessary to conduct the business of the Society, and provide an annual financial statement to the Board and the membership.

_____ Judy Martin, DPS, Corrections, B.R.
_____ Other - Write in _____

Members-at-Large (Please vote for one in each category.)

The Membership Chair shall keep a list of all members of the Society showing their names, current addresses, employing agency, date of receipt of certification or designation, and status of membership.

_____ Tinka McFarland, DOTD, Transportation Research Center, B.R.
_____ Other - Write in _____

The Mentoring Chair shall be in charge of Mentoring.

_____ Don Leger, Office of the Legislative Auditor, B.R.
_____ Other - Write in _____

The Conference Chair shall direct the activities of any consultant chosen to plan or organize the Annual Conference.

_____ Vance Edwards, DPS, Human Resources, B.R.
_____ Other - Write in _____

Please return the completed ballot to the Louisiana Society of Certified Public Managers, P.O. Box 44021, Baton Rouge, LA 70804 by November 15, 2000.